Stillwater Area Public Schools – Superintendent Search Timeline

January 18, 2022 (6:00 pm)	Planning meeting – Board adopts search timeline,
	reviews hiring criteria, search procedures, market
	positioning, and stakeholder involvement
January 27 through February 10, 2022	Stakeholder online survey open
February 1, 2022 (4:00 pm)	MSBA facilitates virtual informational Q&A session
January 24, 2022 to March 12, 2022	MCDA maste an anime an unchaited (MCDA MACA EdDact
January 21, 2022 to March 13, 2022	MSBA posts opening on websites (MSBA, MASA, EdPost,
	Revelus), advertises position vacancy, receives
	applications, and responds to applicants' inquiries
	Decid meets for interview training, and to discuss
February 28, 2022	Board meets for interview training, and to discuss
(5:30 pm, Special Meeting) – MSBA attends virtually	stakeholder report, interview questions and procedures
March 13, 2022	Application Deadline
March 14 – 24, 2022	MSBA conducts screening, preliminary verification of
	references, pre-interviews of recommended applicants
March 15 – 24, 2022	Board members review applications
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March 24, 2022	Board meets to determine finalists, interview questions
(5:30 pm, Special Meeting) – MSBA attends virtually	and procedures; MSBA reviews interview training
March 28 and 29, 2022	Board conducts first round of interviews
(5:30 pm and 5:30 pm, Special Meeting)	
April 7, 2022	Board conducts reference checks and holds second
(5:30 pm, Special Meeting)	round of interviews; Board selects lone finalist and sets
	negotiations process
April 8, 2022	Board designee begins negotiations of employment
	contract with lone finalist
April 14, 2022	Board meets to approve employment contract
(6:30 pm, Regular Meeting)	
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July 1, 2022	New superintendent reports to work